



2013 Strategic Planning Summary

Mission - A pre-Kindergarten through 8th grade Catholic parochial school, St. Stephen School is dedicated to the ideals of educating children in an environment that surrounds them with Christian values. The school strives to educate the whole child spiritually, academically, physically, socially, and emotionally. Every effort is made to cultivate within each child a positive self-image and to heighten his/her awareness of the dignity and worth of others.

Core Values -

- Provide an education strongly rooted in Catholic values and Catholic tradition, where faith, prayer, discipline, respect, and self esteem are infused into every aspect of the learning environment.
- Challenge students with a rigorous academic program designed to encourage critical thinking, questioning, and problem solving while striving for excellence.
- Imitate Christ through reaching out to others in need. Make positive changes in the lives of people in the immediate, local, and world communities.

Strategic Aims and Goals-

Curriculum/Enrichment

1. Provide increased opportunities for faculty, staff, and students to utilize technology
 - Update School's Technology Plan
 - Faculty adopt yearly technology goal evaluated by Principal as part of annual review
2. Provide a rigorous math curriculum
 - Effectively implement math common core curriculum
3. Provide educational opportunities for parents on topics relevant to student's academic success
 - Organize and present educational programs for parents and students

Facilities

1. Enhance the curb appeal (WOW factor) of the campus grounds
 - Make modifications to campus which showcases School's identity
2. Develop a 15-year master campus plan in concert with Parish
 - Assess needs of school and parish for additional structures and space
3. Evaluate existing structures to determine if it continues to meet needs of students, staff, and faculty
 - Identify possible improvements to produce an environment that is supportive of learning and achievement
4. Create a more secure and safe environment for students to learn and grow
 - Determine safety and security measures to meet school and county recommendations
 - Purchase and install recommended security system

Support Programs

1. Provide a safe, comfortable, and stimulating learning environment for preschool students
 - Provide furniture, supplies, security system, and outside play area for preschoolers
 - Meet MD Letter of Compliance guidelines
2. Offer a variety of preschool programs to meet the preferences and needs of children and their families
 - Determine days and times for preschool programs in new learning space
3. Enhance the extended day care program to provide preschool and elementary before and after care
 - Investigate appropriate space that meets MD Letter of Compliance guidelines
 - Learn what personnel is needed for program
 - Explore a variety of activities to engage children during extended care

Marketing

1. Create a culture where students, faculty, parents, and parishioners are ambassadors of the School
 - Educate all parties that they are constant representatives of the St. Stephen School
2. Educate the community and parishioners about the benefits of attending St. Stephen School
 - Develop coordinated marketing plan with feedback from Parish
3. Investigate marketing opportunities and needed marketing resources to improve marketing and development efforts
 - Create a Marketing staff position
 - Improve effectiveness of Marketing Committee
 - Improve quality of intra-school communications
4. Communicate more effectively to all audiences
 - Create an updated website relevant to all audiences